





BOYS & GIRLS CLUBS OF CENTRAL IOWA IS UNITED UNDER ONE MISSION, VISION, & SET OF VALUES

MISSION

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

VISION

Provide a world-class Club Experience that assures success is within reach of every young person who walks through our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

VALUES

Respect Integrity Compassion Excellence Safety

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AT-LARGE

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BJ Baker III Baker Group

Suzie Glazer Burt Community Volunteer

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Tony Dickinson NCMIC

Andy Flynn *Flynn Wright*

Deniz Franke Franke Miller Group

Dave Olson Commercial Insurance

Rich Willis Willis Auto Campus

DEAR FRIENDS:

Our mission at BGCCI is simple yet powerful—to provide safe, thriving spaces for young people to learn, grow, and have fun. Every day, our Clubs are filled with laughter, energy, and the kind of hope that fuels the next generation. We are thrilled to report that our average daily participation continues to increase, as more and more youth are coming through our doors to take part in the many programs and opportunities we offer. Whether it's after school, during school breaks, or in the summer, we are always here to support the development of young minds.

One area that has seen remarkable growth is our workforce readiness programs. These initiatives are designed to equip our members with the skills they need to succeed in the future—skills like communication, problem-solving, and leadership. Through hands-on experiences, mentoring, and exposure to career opportunities, our Club Members are gaining the tools they need to pursue their passions and





become leaders in their communities. It's a wonderful thing to see our members begin to recognize their own potential and take steps toward a brighter future.

Speaking of showcasing talent, one of the most memorable events this last year was our Club Talent Show. This event was an amazing opportunity for our members to step into the spotlight and share their unique skills with their peers, family, and staff. From musical performances to dance, art, and poetry, it was inspiring to see the incredible talents of our youth on full display. Not only did this event highlight the creativity and determination of our members, but it also created a sense of pride and accomplishment for each participant. These moments are the ones that stick with young people, helping to build confidence and self-esteem that will last a lifetime.

There is no better way to witness the difference your support makes than by seeing it in action - consider this an open invitation to tour one of the clubs. We would be delighted to show you around, introduce you to our dedicated staff, and allow you to meet the incredible young people who benefit from the programs you make possible.

Thank you for being such an important part of the Boys & Girls Clubs of Central Iowa. Your belief in our mission and your commitment to investing in the future of our youth is truly appreciated. Together, we are building a stronger, more vibrant community—one child at a time.

long I am

TONY TIMM Chief Executive Officer

BOARD OF DIRECTORS JERRY BRANTLEY, PRESIDENT, BOARD OF DIRECTORS

With a deep-rooted commitment to our community and years of dedication to youth development, Jerry brings a wealth of experience and passion to this role. A proud Des Moines native, Jerry's journey from Hoover High School to Coe College and beyond has been marked by a continued dedication to service. His 20-year tenure at Nationwide has equipped him with invaluable insights into Des Moines' needs and challenges. Jerry's involvement with Des Moines nonprofits, inspired by his father's legacy, has been nothing short of inspiring. His vision for expanding our reach and impact reflects a commitment to ensuring every child and family in Des Moines feels valued and supported.



We had an eventful 2024 and are starting off 2025 with a bang! I am excited to see the momentum growing with our clubs and our continued focus on increasing the number of kids we serve throughout the city of Des Moines. I want to give a big thank you to all of our donors, our Trustees, our board of directors and our dedicated staff. All of you help us continue to live out our mission each day."

> **JERRY BRANTLEY** President, Board of Directors



CLUBS IN THE COMMUNITY

The mission and core beliefs of Boys & Girls Clubs promote a safe and positive environment for all. Boys & Girls Clubs of Central Iowa supports all youth and teens—in reaching their full potential. We are committed to providing this environment not only for the members we serve, but for our staff members and volunteers as well.

NORTHWEST Pathway

Gregory & Suzie Glazer Burt Club Drake University Grades K-12

Huskies Club Meredith Middle School Grades 6-12

Frank J. Ross Club Moore Elementary School Grades K-5

EASTSIDE Pathway

Bernie & Berniece Baker Club Amos Hiatt Middle School Grades 6-8

Ellis I. Levitt Club

Carver Elementary School Grades Pre-K-5

E.T. Meredith Jr. Club

East High School Grades 9-12

SOUTHSIDE PATHWAY

McCombs Club McCombs Middle School Grades 6-12

Studebaker Club

Studebaker Elementary School Grades K-5 I grew up on the eastside of Des Moines, and practically 'lived' at the location on E. Washington and E. 14th. The staff and that location pretty much raised me, as my mother worked two full-time jobs.That location provided me with structure, friendship, safety and guidance. From the wonderful staff, sports and summer activities they provided, the club pretty much shaped me into the man I am today. Giving a little bit in support of such a wonderful organization that means so much to me, is the LEAST I can do!"

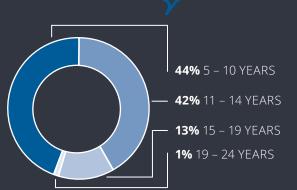
BILL FOSTER

Lead Technology Operations Analyst Wells Fargo; Club Alumni (Wallace Elementary School)

BOYS & GIRLS CLUBS OF CENTRAL IOWA 4

CLUB MEMBER Overview

1,869 REGISTERED CLUB MEMBERS

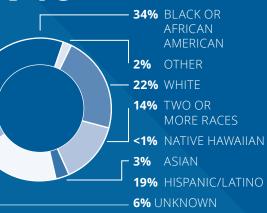


Thank you for taking care of our kids and giving us hope and faith. I can tell you that I am blessed with everything you guys do for my son Quentin. I know that he can be a handful sometimes but as long as he keeps his head up, keeps faith and comes there he loves you guys. I appreciate everything you do for my kid."

YVONNE HOLY parent of club member

74%

OF CLUB MEMBERS IDENTIFY AS A RACIAL OR ETHNIC MINORITY



2025 ANNUAL REPOR

MEET OUR CLUB STAFF 507 36% 103 BGCCI EMPLOYEES AVERAGE OF KIDS LIVE IN DAILY ATTENDANCE SINGLE-PARENT AT 8 CLUBS HOUSEHOLDS 38 FULL-TIME **3 SEASONAL 10 BILINGUAL** 62 PART-TIME 100% WE SERVE CLUB MEMBERS AGES **OF CLUB KIDS** 43.7% WHITE **QUALIFY FOR FREE** 8.7% TWO OR OR REDUCED-PRICED YEARS OLD MORE RACES MEALS **3.9%** OTHER 3.9% ASIAN 24.3% BLACK OR 100 AFRICAN AMERICAN FAMILIES SERVED 55,291 THROUGH MEALS **15.5%** HISPANIC/LATINO MEALS SERVED 87,369 146 **KIDS SERVED THROUGH** SNACKS SERVED EMBRACE-A-FAMILY 100% 548 1:15 HOURS OF SERVICE OF E.T. MEREDITH JR. FROM CLUB CLUB TEENS TOOK THE **STAFF TO CLUB MEMBER RATIO** VOLUNTEERS ACT, SAT, OR OTHER

ENTRANCE EXAM

MEETING PRIORITY OUTCOMES THROUGH AN IMPACT-DRIVEN CLUB EXPERIENCE

Over the years, our primary focus has been centered in fostering regular attendance at Clubs and sustaining active participation in targeted programs. Our goal is to support Club members in overcoming challenges and realizing their aspirations. Core **Academic Success, Character & Leadership, Healthy Lifestyles** and **Life & Workforce Readiness** programming consistently evolves to address the dynamic needs of our members, extending its impact to youth and families in Des Moines. Our staff exhibit unwavering dedication, commitment, and innovation to our members and programming. They are continually exploring new avenues to enhance the wellbeing of young community members by offering a diverse range of services and activities tailored to different ages, interests, and needs. This diverse array exposes youth to fresh opportunities, facilitating the discovery of a "spark" that kindles a passion for learning.

ACADEMIC SUCCESS GLOBALLY COMPETITIVE GRADUATES

Academic programs give all youth a space to explore, experiment, and expand on the lessons learned during the school day. Every area of Club – from the gym to the art room and science labs – is intentionally designed to ensure all members have the opportunity to develop selfdirected learning skills and foster a life-long desire to learn. By working closely in partnership with Des Moines Public Schools, our dedicated Club staff provide kids and teens with the resources they need to succeed in school and beyond.

We don't just help kids get good grades. We help them get inspired and feel empowered to build a better future for themselves. Our programs provide Club members with the knowledge and skills they need to graduate from high school on time, equipped with the technical skills, tools, and resources to pursue their interests and prepare them for college, trade school, and employment.

Each of our Clubs are equipped with resources that offer daily activities and programs designed to develop members' skills in science, technology, engineering, and math (STEM) subjects.

Our arts programs help Club members develop confidence, self-expression, and creativity, multicultural appreciation, and skills in crafts and visual, performing, and literary arts.

Each day after school, our professional staff and dedicated volunteers help Club members become more successful. They provide them with the tools and strategies to improve their academic achievement and become self-directed leaders. **STEM** develops Club member's skills and fosters interests in science, technology, engineering, and math (STEM) with hands-on projects and programming.

Project Learn reinforces the academic enrichment and school engagement of young people during the time they spend at Club.

Money Matters promotes financial responsibility and independence among teen Club members. Participants learn to manage a checking account, create a budget, save, invest, and pay for secondary education.

Power Hour provides strategies, activities, and resources to engage members in homework help and tutoring that encourages all Club members to become self-directed learners.



Members from Burt and Studebaker Club's STEM mentoring program had the chance to go behind the scenes at Omaha's Henry Doorly Zoo and Aquarium! This visit was part of their World of Water unit from this past summer, where we explored aquifers, water sources, pollution, and our dependence on water.

The trip was a fantastic way to enhance our curriculum with handson learning. We toured massive water treatment tanks, watched keepers feed wildlife, and even observed them recording data and providing enrichment training! Everyone enjoyed the traditional aquarium experience, and many Club members shared that their favorite moment was touching a starfish!

BOYS & GIRLS CLUBS OF CENTRAL IOWA IMPLEMENTS ACTIVE LEARNING METHODOLOGIES IN ALL OF OUR STEM PROGRAMS.

Active Learning (also called experiential learning, hands on learning, informal learning and constructivist learning) is a teaching method where students are actively engaged in the learning process by participating in activities that require them to think critically, discuss, investigate, and apply knowledge, rather than passively receiving information through lectures and memorization. Active learning results in more effective learning, retention, and equity across diverse populations. Aside from higher academic performance and bridging the academic gap, active learning has also proven to improve student motivation and self-efficacy and self-confidence by enabling self-management and developing learner 21st-century skills.

Here are a few of the active learning experiences that our members have experienced this past year.

Outdoor exploration: Members in elementary and secondary programs were all given the opportunity to explore the outdoors through geocaching in city and county parks. Through this experience they discovered how satellites help us follow map directions while they are exploring wildlife and nature in forest spaces, prairie and grass areas.

Angle, trajectory, force and light: Elementary members got to participate in Glow Golf (mini golf) in our clubs. With 4 putting greens, members had to sink their fluorescent ball into the cup to win their prize.

Robotics: Members experienced coding and remote control using Sphero robot jousting and racing and with our friends from Johnston High Schools 1st LEGO League Robotics team.

Ball Maze: Members created mazes to get a small ball through. They put a lot of thought into the components of their maze which focused on angle, friction and force.



CHARACTER & LEADERSHIP 21ST CENTURY LEADERS

We aim to foster the next generation of leaders, fully prepared to live and lead in a diverse and integrated world. Club members develop a strong peer network, a deeper connection to their community, and an understanding of personal responsibility, social justice, and service through our leadership programs. We empower young people to support and influence their community, sustain meaningful relationships, develop a positive self-image, participate in the democratic process, and respect their own and others' cultural identities.

Boys & Girls Club members develop strong character and leadership skills through engaging programs like Adulting, Launch Your Future (LYF), and Torch Club. These initiatives provide hands-on opportunities to build essential life skills, foster responsibility, and inspire teamwork. In programs like Adulting, members gain practical knowledge on managing real-world tasks such as budgeting, goal setting, and effective communication. LYF focuses on strengthening soft skills and empowering young leaders to navigate challenges with confidence and resilience. Torch Club encourages middle schoolers to lead by example, guiding them to organize community service projects, build peer mentorships, and cultivate a sense of civic responsibility. Together, these programs help shape members into confident, capable leaders ready to make a positive impact on their communities."

> **ISABELL MORTENSON** Teen Tech Coordinator

Our Levitt Club had a special visit from Girls Rock! Des Moines! Club members got to enjoy live music, learn about some music history, and try out a variety of instruments.

Character & Leadership Our kids and teens are not only Club members, they are the future leaders of the Des Moines community. Our Character & Leadership programs challenge our youth to be community-minded and inspire them by demonstrating how they can affect change when they work together.

Youth of the Year is Boys & Girls Clubs of America's premier recognition program. It is our signature effort and scholarship competition to foster a new generation of leaders, fully prepared to live and lead in a diverse, global, and integrated world economy.

Torch Clubs are chartered, small-group leadership and service clubs for boys and girls 11 to 13 years old. A Torch Club is a powerful vehicle that helps Club staff meet the special character development needs of younger adolescents at a critical stage in their lives.

Junior Staff is a small-group program that is both practical and user friendly. It assists Club members ages 13 to 18 in exploring a career in youth or human services, particularly Boys & Girls Club work.

Mentorship Our youth have opportunities to connect with community professionals for guidance and advice in a variety of fields to support their development.

SMART Girls provides health, prevention education, and self-esteem enhancement for girls 8 to 17 years old.

Passport to Manhood teaches responsibility to boys ages 11 to 14 with sessions that focus on a specific aspect of character and manhood through highly interactive activities.



As part of our fashion Club programming at Baker, our Club members have been practicing their skills with a sewing machine and getting comfortable with staying between the practice lines. A big thank you to Youth Development Professional, Ricardo, for all of his hard work with this program!



85% of Club members say that they can stand up for what they think is right, even if their friends disagree.



100% of 11th and 12th grade Club members know what education or training they will need for the career they want.



HEALTH AND WELL-BEING HEALTHIER GENERATIONS

Increasing kids' and teens' healthy habits will strengthen their ability to interact positively with others and form healthy relationships. Developing good habits early leads to better health and quality of life throughout adulthood.

Healthy lifestyles programs teach kids the value of exercise, proper nutrition, fitness, teamwork, sportsmanship, and social & emotional learning.

Programming that teaches and supports the importance of setting goals, motivation, making decisions, and communication with others helps youth to become responsible citizens of their communities. Whether these skills come from team sports, competitions, or Social Emotional Specific programming, youth are learning the skills they need to build healthy relationships, succeed in schools and workplaces, and contribute to the communities they live in. Social Emotional Health and Well-Being programming has been shown to improve academic performance and create safer environments. At Boys & Girls Clubs, youth get excited to play games and sports, compete in local and national competitions, and work with community partners to learn about healthy relationships."

TINA EPP SEL Cordinator

INSPIRING HEALTHY LIFESTYLES

Daily Meals & Snacks

Thanks to key community partners, we provide healthy snacks, balanced meals, and supplementary food items for our kids and families.

Triple Play Sports

Through the Triple Play experience, local Boys & Girls Clubs challenge members to become healthy and active by learning new ways to manage stress, improve their physical fitness through regular physical activity and competitive sports leagues, building both their positive social skills and character.

Cooking Class

Club members have the opportunity to engage in hands-on, comprehensive activities that teach them how to cook and learn lifelong skills that impact their health in positive ways. Members practice making healthy snacks and meal options together and taste the results.

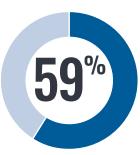
Did you know?

All BGCCI Club members and their families have access to a Licensed Master Social Worker (LMSW) for ongoing crisis support and resource referrals.



Several BGCCI staff members completed a Youth Mental Health First Aid course hosted by United Way of Central Iowa. Participants learned how to identify, understand, and respond to mental health and substance use challenges in youth. The course equipped staff with the skills needed to reach out and provide initial help and support to youth who may be struggling with mental health challenges or experiencing a crisis.





100% of all Club members participate in Triple Play activities and 80% of alumni nationwide said Club had a positive impact on their attitude towards fitness and health.

In Iowa, 14% of children have experienced at least one major depressive episode, and 59% of those children did not receive any mental health services.



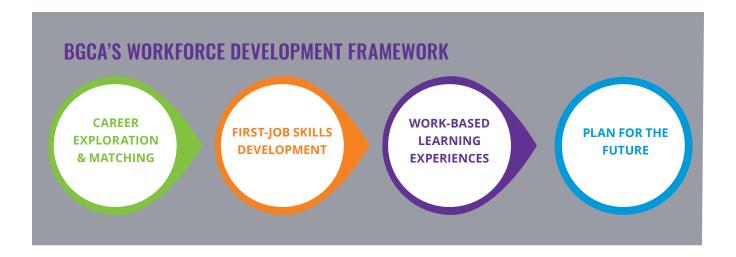
Our Huskies teens got hands on training in building support structures, drilling into drywall, virtual welding, and identifying OSHA non-compliances in various job sites at the Carpenters Union in Altoona.

LIFE AND WORKFORCE READINESS

Boys & Girls Clubs of Central Iowa believes when every young person has access to quality out-of-school opportunities that intentionally support their workforce readiness, they are well-positioned for Great Futures. Our evidence-informed approach to workforce readiness puts holistic skill development and career exposure at the forefront of each Club member's experience. The goal is to provide all youth, from age six through their teen years, with

the knowledge, skills, and learning experiences they need to succeed in life and work.

By focusing on workforce readiness, we are helping to develop today's youth into tomorrow's scientists, doctors, nurses, civic leaders, teachers, engineers, programmers, entrepreneurs, and the inventors of jobs and workplaces that we can't yet imagine.



EMPOWERING YOUNG PEOPLE TO SUCCEED

To help young people meet the workforce challenges of tomorrow, they need safe spaces, positive mentorship and work experiences today. We provide opportunities for youth and teens to:

- · Explore their interests and passions
- Develop their employability skills
- Apply their knowledge to real-world work experiences

These goals are achieved through essential skill development, career exposure, employability skills and certifications and work-based learning. Club members have new opportunities to explore careers, visit employers, earn certifications and make a plan for what comes next.

 More than 50 unique program and employer partners provided their time and talent to introducing members in 6th-12th grade to various career paths, industries, and skill-building. This includes more than 30 field trips to college or postsecondary campuses and employers throughout central lowa.

- Through the Career Pathways program, we were able to help our teens earn 46 industry-recognized credentials including OSHA 10, CPR/First Aid, and Iowa driver's permit.
- 22 teens were provided the opportunity to secure their driver's permits through our participation in the lowa DOT's Skip the Trip program.



Contact us at admin@bgcci.org to see how your organization can partner with BGCCI to provide career exposure, exploration and real-world work experiences to our club members.

LAUNCH YOUR FUTURE

During the summer, 13 high school Club members participated in our Launch Your Future program, a sevenweek paid internship program. Participants explored in-demand careers, gained hands-on experience, began building connections with employers, and earned certifications aimed at boosting employability prospects.

DES MOINES ELECTRICAL APPRENTICESHIP

The interns toured the training facility, learned about electricity and the opportunities that an electrical apprenticeship can offer, and even participated in some fun, hands-on activities. Interns and staff alike linked up to become a human electrical chain and worked as pairs to race against the clock (and each other) to wire an electrical circuit.

IRONWORKERS LOCAL 67.

Interns toured the training center and got to experience a little of what an ironworker does on the job. A few brave ones tried their hand at welding, while others hopped over to the practice frame and started bolting together beams.

HVAC TRAINING INSTITUTE

Iowa Pipe Trades & HVAC Training Institute and Plumbers & Steamfitters Local 33 hosted a group of interns from our Launch Your Future program. Our teens (and staff) had a great time gearing up in PPE for some welding, soldering, and brazing practice.



CAREER EXPLORATION

This year, our members had the opportunity to explore a variety of technologies, connecting them to real-world careers and honing their problem-solving skills. The spring season started off strong with the Photography Club. Members particularly enjoyed a visit to the Botanical Center, where they captured stunning photos of the vibrant foliage.

The summer was packed with engaging activities and field trips. Members had hands-on experiences with the Glowforge and Cricut, including creating customized glass tumblers by designing stencils. A highlight of the season was a visit to MidAmerican Energy's training center, where members participated in a virtual welding activity that left a lasting impression and sparked ongoing conversations. Additionally, we visited the Science Center of Iowa, where members participated in innovation lab workshops, learning about TinkerCAD, fiber art, and toy deconstruction. These activities not only provided valuable experiences outside the classroom but also prepared members for success in the club.

In August, a group of members were invited to Grand View University to check out the Esports arena, where members were able to play with each other and ask college esports coaches their burning questions. This past fall, 3D printing and 3D pens became member favorites, with many participants designing and creating their own projects. It has been an exciting year of exploration, creativity, and skillbuilding for our members, as they continue to grow and connect with new opportunities.



BGCCI, DMPS EXPAND OPTIONS ACADEMY TO DRAKE CAMPUS

BOYS & GIRLS CLUBS OF CENTRAL IOWA LAUNCHES OPTIONS ACADEMY AT GREGORY & SUZIE GLAZER BURT CLUB IN PARTNERSHIP WITH DES MOINES PUBLIC SCHOOLS

Boys & Girls Clubs of Central Iowa (BGCCI) is excited to announce the expansion of Options Academy, a transformative educational program designed for youth aged 17-21, in collaboration with Des Moines Public Schools (DMPS). The program, which supports students in earning their high school diplomas while preparing them for future workforce opportunities, will provide an additional location at the Gregory & Suzie Glazer Burt Club on Drake University's campus. DMPS provides dedicated teachers to guide students through a personalized curriculum that allows for self-paced learning and HiSET exam preparation. This unique approach offers a fresh path for students who may feel that traditional schooling is not meeting their needs.

Options Academy is set to serve approximately 60 youth during the 2024-2025 school year.

PROGRAM HIGHLIGHTS

- Personalized Learning Plans: Each student will receive a customized educational plan tailored to their unique needs and aspirations.
- **Career Coaching:** Options Academy offers career coaching and pathways to post-secondary opportunities, helping students to envision their future beyond graduation.
- Free Resources: Participants will receive a free DART Pass for transportation, as well as complimentary breakfast and lunch.
- Academic Support: Instruction includes traditional credit recovery methods and competency-based assessments to address core credit gaps.
- Integration with Home School: Students remain enrolled at their home school, allowing them access to Advanced Placement courses, Central Campus offerings, ROTC, and extracurricular activities.

"Education cannot succeed when it is a one-size-fitsall model. At DMPS, Options Academy has grown and succeeded by providing students with the support and flexibility they need and deserve in order to complete their high school education and prepare for their future," says Dr. Ian Roberts, superintendent of Des Moines Public Schools. "Boys & Girls Clubs of Central Iowa has been a wonderful partner of DMPS for many years. Allowing us to expand access to the opportunities offered by Options Academy at their Gregory & Suzie Glazer Burt Club on the Drake campus serves our joint missions of helping young people succeed." In addition to the Options Academy, students are

encouraged to become members of Boys & Girls Clubs of Central Iowa.

*article provided by Des Moines Public Schools.



Detions Academy has grown and succeeded by providing students with the support and flexibility they need and deserve in order to complete their high school education and prepare for their future

DR. IAN ROBERTS Superintendent of Des Moines Public Schools.



SIGNATURE EVENTS

For over 60 years, BGCCI's high-energy events have been an essential part of our organization and have allowed us to provide much-needed services to thousands of kids year after year. Our signature events provide us with an opportunity to gather together, while raising awareness of our mission and funds to support it.

GOLF TOURNAMENT



The 2024 Great Futures Golf Tournament raised nearly \$190,000 to support great futures for our Club kids and teens! It was a beautiful day at Glen Oaks Country Club Iowa for another SOLD OUT event. We are so grateful to each and every golfer, volunteer, and sponsor, especially our title sponsor, Farmers Mutual Hail Insurance, for making the tournament a success. Join us June 9, 2025 for the 9th Annual Great Futures Golf Tournament at Glen Oaks!

TALENT SHOW



Thank you to all who attended, sponsored, volunteered, and planned this spectacular show! This year's Grinch theme featured music, dance, improv and spoken word acts from over 60 club members. With leadership from our Visionary Sponsors Greg and Andrea Abel and David and Peggy Sokol, and our outstanding event committee, led by Maya Boettcher, the event raised over \$120,000. Clubs also hosted market booths selling items created by club members. Join us November 14, 2025 for another spectacular show.

YOUTH OF THE YEAR

Each year, at our annual Youth of the Year scholarship competition and dinner reception, BGCCI awards its highest honor to one exceptional teen who exemplifies the Boys & Girls Club mission.

Youth of the Year finalists take part in a five-month long leadership development program that involves public speaking, one-on-one mentorship, essay writing, and team building. With the help of our caring staff and Great Futures Society young professional members, these youth grow and flourish into confident leaders with goals for their futures.

Middle school members are able to compete as Junior Youth of the Year contestants to prepare for future participation in the Senior division.

The selected winning Club member serves as an ambassador for over 1,600 Club youth and uses their voice to advocate for all our community's young people. The 2024 Youth of the Year, presented by NCMIC, took place on March 5 at the Greater Des Moines Botanical Garden. Thanks to the leadership of the Great Futures Society, and the generous support of our sponsors, we raised over \$20,000!

KAYLEIGHA

2024 BGCCI YOUTH OF THE YEAR

Kayleigha credits BGCCI for pushing her outside of her comfort zone to discover her strengths, be a proud leader, learn to set attainable goals, stay committed to achieving success, and always be an open-minded listener. Kayleigha has a 3.7 GPA and is actively involved in Science Bound, Sisters 4 Success, and volunteering for many local organizations. Kayleigha aspires to attend college and get a master's degree or doctorate following high school. She sees herself becoming a doctor or running a small business someday.



Thank you to our 2024 Youth of the Year sponsors

Visionary Sponsor: NCMIC Champion Sponsor: Green State Credit Union Advocate Sponsor: Polk County Board of Supervisors

NISHA

2024 BGCCI Junior Youth of the Year

Nisha, the 2024 Junior Youth of the Year, represents the spirit of excellence and achievement fostered by the Clubs. An eighth grader at Amos Hiatt Middle School, Nisha actively engages in new hobbies she learned at Club, such as crocheting and photography. She has made new friends, continues to learn new skills, and loves how supportive everyone is at Club.



Ally Sponsors: CapTrust, Merchants Bonding Company, Voya Financial, Weitz, The Raduechel Family

Friend Sponsors: AMI Pipe & Supply Co., Casey's, Holmes Murphy, Zirous

GIVE BACK/VOLUNTEER

DIVERSITY IN SUPPORTING CLUB

At Boys & Girls Clubs of Central Iowa, we aim to help Des Moines youth reach their full potential. This mission is made possible with the donations, services, planned gifts, and volunteer time provided by members of our generous community. The individuals and organizations below are only a few such examples of those invested in providing opportunities to the youth we serve.

PROGRAM PARTNER

EMPLOYEE AND FAMILY RESOURCES (EFR)

I think our partnership with EFR is an important piece of our core programming. They provide programming to our youth that covers topics ranging from peer relationships, confidence, healthy lifestyles, and more. Our members then use these skills to navigate healthy relationships, decision making, and boost their selfesteem; not only at Club, but in school and at home too. EFR is an important part of how our programming impacts the youth we serve!"

> **ABBY BLOCK** Pathway Director

The programming that we do at EFR for young kids helps with social-emotional learning, decisionmaking skills, and healthy habits. Throughout my programming with the kids, we talked about things like sportsmanship, hygiene, peer pressure, goalsetting, and more. We focus on the skills they need to thrive in any space. Building a foundation of positive decision-making skills can impact a kid's life academically and socially, and boost self-esteem."

> **CASEY KELLER** EFR Prevention Specialist

PROGRAM PARTNER

DRAKE OCCUPATIONAL THERAPY

Drake Occupational Therapy has been partnering with Boys and Girls Club since spring of 2021. This partnership, now in its fifth year, has evolved over time to support community engaged learning for the Drake OTD students while providing mindful movement and social emotional learning session to BGCCI youth. These sessions provide strategies to encourage youth to use exercise, breathing, and rest to support and calm themselves during stressful situation. The youth at BGCCI are active participants, eager to engage in the sessions and share their knowledge. It is our goal that the BGCCI youth will be able to take these strategies into their everyday lives, at school, home, and the community. Drake OTD looks forward to many more years of partnership!"

> **RACHEL ALLEN-MCHUGH** Assistant Professor of Occupational Therapy

TORCH CLUB

Giving back is not just about providing for the youth we serve. The importance of community, responsibility, good character and citizenship are values we instill in all of our Club members. Through our Torch Club program, members have opportunities to give back to their communities in meaningful ways, develop their sense of service, and

put leadership skills into practice. Each of BGCCI's Torch Clubs plans and manages their own service projects throughout the year.

DID YOU KNOW? 86% OF CLUB MEMBERS HAVE VOLUNTEERED AT SCHOOL, CLUB, OR IN THE COMMUNITY.

2024 REESE COOPER VOLUNTEERS OF THE YEAR, ANTHONY MALDONADO AND DOM RUSSELL



The Reese Cooper Volunteer of the Year Award is given to a volunteer that embodies each of BGCCI's values: respect, integrity, compassion, excellence, and safety. They serve as a positive adult mentor who cares deeply about each and every child who walks through our doors. Several things are taken into consideration when determining the winner, including the number of hours candidates have volunteered, how their values align with BGCCI, and the impact they have made on our youth. We believe that volunteers are the heart of every community, and it is this spirit of giving that inspires action. A volunteer's investment of time is valued, and at all levels, makes a lasting difference in the lives of our Club members. If you are interested in volunteer opportunities, visit www.bgcci.org or email Tiffany at tcontreras@bgcci.org.

EMBRACE A FAMILY

Together, we made the holiday season brighter for 146 kids from 78 families. This was all possible thanks to the amazing support of 44 generous donors where we were able to sponsor all 146 youth and raise \$3,400 to fulfill this year's holiday wish lists. Thank you to the following companies who were a part of this year's program:

Central Bank

• Lumber Co.

- McClure
- RUAN
 Advocacy Strategies
 - RXO
- Target Stores of the Des Moines Metro Area



incredible volunteers, including Brian, Sarah, Lorri, Gaylin, and the Drake Women's Basketball team, assembled 100 Thanksgiving bags filled with all the fixings: mac and cheese, green beans

cranberry sauce, Hy-Vee turkey vouchers, Hy-Vee gift cards, and much more. A huge thank you to Hy-Vee for their generous donation of the turkey vouchers! Together, we're making a difference in our community one family at a time.



A few of our Levitt Club members had an incredible time at the Team Building Nation event hosted by Berkley Agribusiness! A huge thank you for their generosity in building and donating 14 bikes to our Club members. Let's keep pedaling forward together!

THANK YOU TO ALL OF OUR DONORS FOR OPENING THE DOOR TO GREAT FUTURES TODAY, TOMORROW, AND FOR GENERATIONS TO COME.

We gratefully acknowledge the following individual donor giving societies for providing essential financial contributions in support of our Club members between January 1, 2024 and December 31, 2024.



LIFETIME GIVING SOCIETIES

These generous individuals have demonstrated their deep commitment to the Clubs by contributing a minimum of \$250,000 during their lifetime. These caring individuals are improving the future of our community by providing critical resources to help Clubs implement successful programs and serve more young people.

Philanthropists

\$2,000,000+ BJ and Tiffany Baker Gregory* and Suzie Glazer Burt Michael Frazier* and Mell Meredith Frazier Maddie Levitt* Ellen Glazer Ziegler*

Benefactor

\$1,000,000+ Richard O. Jacobson*

Mentor

\$500,000+ Greg and Andrea Abel J. Barry* and Michele Griswell Richard* and Jeanne Levitt

Leader

\$250,000+ Don and Margo Blumenthal Julie Evans* Steve and Cathy Lacy John Ruan Foundation

CLUB BLUE

These generous individuals have committed to helping kids on an ongoing basis with their recurring monthly gift, inspiring youth to build great futures.

Bobby and Makayla Brown Jason and Pati Burt Tom Cavanagh Jessica Kagemann

- Nathan Paulsen Meredith Raduechel Jessica Ringena Clayton Short
- Brett Smith John Smith Matthew Tursi Chris Williams

Aaron Wills Tony and Roxanne Wilson Dawn Wright

HERITAGE CLUB

These generous individuals and families have made provisions in their estate plans to ensure that Boys & Girls Clubs of Central Iowa can continue to serve children in our community for years to come.

Barbara Aller* Betsy and Bryan Boesen Donald and Patricia Brandt Suzie Glazer Burt David Chapman

- Greg and Brenda Cushing Charles Day* Deniz and Michael Franke Matt and Bridget Fryar Krista Gorsche Chris and Terry Grady
- Annamae Heaps Kim and David Hegedus Dakota Karthan Martie Larsen and David Klinkenborg Maddie Levitt*
- Julie Moore Dave Olson Julie Ross Patsy Tobis Jodie and Brad Warth

THE JEREMIAH MILBANK SOCIETY

These generous individuals have made unrestricted annual investments of \$10,000 or more to Boys & Girls Clubs of Central Iowa.

Greg and Andrea Abel BJ and Tiffany Baker Roger and Saulene Richer Brooks Dean Carlson

- Stephen and Lorri Caster Donald and Mary Coffin Greg and Brenda Cushing Edwin T. Meredith Foundation
- Evans Family Foundation Matt and Bridget Fryar Suzie Glazer Burt Chris and Terry Grady
- Steve and Cathy Lacy David and Peggy Sokol Rich and Kim Willis

Full listing of donors is available at www.bgcci.org

Every effort has been made to ensure the accuracy of the information shown here. Any omissions or inaccuracies should be brought to the attention of the Resource Development Team at (515) 242-7925.

*Denotes Deceased

2024 CORPORATE PARTNERSHIPS

Year-round corporate partners provide ongoing support for Club programs and strengthen the Club experience for our members. We work individually with each partner to tailor-fit an engagement plan that aligns with their corporate strategy and employee interests. Our corporate partners make a tremendous impact in the lives of the young people in our community and ensure youth are empowered to build great futures.

Thank you to our 2024 Corporate Partners!

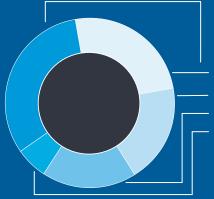


ADVOCATE PARTNERS

FINANCIAL OVERVIEW

A DIVERSE REVENUE STREAM

At Boys & Girls Clubs of Central Iowa, we aim to build and maintain our revenue streams to ensure consistent and sustainable growth for our organization. Our diverse revenue streams not only protect against external economic challenges, but also increases visibility and leads to a sustainable path forward. In making our mission possible, 76 cents of every dollar invested in BGCCI provides direct services for youth.



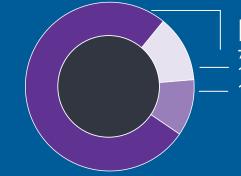
INCOME

32%	Government Contributions	\$1,366,097
25%	Corporate Contributions	\$1,068,639
19%	Individual Contributions	\$812,707
18%	Event Income	\$ 758,123
6%	Earned Income	\$231,412

Income

"At NCMIC, we live by our promise: We Take Care of our Own. Our promise includes taking care of our customers, employees and community. We are extremely proud to support the Bovs & Girls Clubs of Central Iowa because we believe in empowering the youth of our community. **BGCCI** programs provide essential resources and opportunities that help foster the potential of every child. Thank you for the opportunity."

CHICK HERBERT Chief Experience Officer, NCMIC



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EXPENSES

76% Program Services13% Administrative11% Fundraising

Expenses

\$4,264,053 \$706,340 \$603,314

\$5.573.707

\$4.236.978

BOYS & GIRLS CLUBS OF CENTRAL IOWA 26

WAYS TO ENGAGE

TOUR A CLUB

VOLUNTEER

DONATE





www.bgcci.org